

NBI 34

2024 FORM FOR NEW BUSINESS ITEMS

Endorse NBI for 2024 RA on Strike/Action Ready Locals

NBI Name **Deb Gesualdo** Date and Time 4/26/24, 1:37 PM
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Delegate Making the Motion Cell Email Association Represented or Retired
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Delegate Seconding the Motion Cell Email Association Represented or Retired

According to the MTA Standing/Special Rules:
With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

MOTION

MOVED:

The MTA Annual Meeting will endorse the following NBI to be proposed at the 2024 NEA Rep. Assembly:

“The NEA will actively work to assist state and local affiliates in ending the attacks on public education and organized labor, as well as to help rank-and-file members see themselves as the union and part of the movement by:

1. Working with local and state leaders to educate members across the country on a shared definition of strike and action readiness;
2. Providing training to all interested state and local affiliates on the topic of strike and/or action readiness;
3. Ensuring all state and local affiliates are aware of resources and trainings that are available through NEA on the topic of strike and/or action readiness;
4. Helping state and local affiliates to remove potential financial barriers to accessing trainings on strike and/or action readiness;
5. Assisting interested state and local affiliates in connecting regionally and across the nation to build stronger solidarity and support networks;
6. Providing guidance and/or information to state and local affiliates who are interested on the topic of establishing strike/action/crisis funds; and
7. Helping locals build strong organizing structures to become action/strike ready and able to mobilize quickly.

Additionally, the NEA will work with interested state and local leaders to:

- Shift to member driven and member lead decision making;
- Utilizing two way communication from members to leaders and from leaders to members;
- Building strong communications structure that has, for example, 1 leader for every 10 members to foster regular 1 to 1 conversations;
- Work toward engaging in a constant state of organizing
- Building Action Teams that are testing worksite structures with regular actions to be able to mobilize quickly;
- Growing a strong visible union culture in the workplace and community; and
- Fostering a culture of care and concern for fellow union members.”

SUBMITTER’S RATIONALE:

The relational organizing work of rank-and-file members to become strike/action ready is vital to preserving public education as a cornerstone of democracy, creating better working and learning conditions in schools, and building/sustaining unions that lift up our communities.

DUES IMPACT: \$0

SUBMITTER’S COST & STAFF TIME ESTIMATE: 0

MTA COST & STAFF TIME ESTIMATE (For MTA use only):

MTA Cost Estimate: \$0

MTA Staff Time Estimate: 0